



## **CALIFORNIA ASPHALT PAVEMENT ASSOCIATION CODE OF ETHICS**

Members of the CALIFORNIA ASPHALT PAVEMENT ASSOCIATION know and recognize that one of the major factors contributing to the economic health and stability of our state is the adequacy of its transportation system. Highways, toll roads, streets and airports are major components of such a system.

We believe these should be designed to provide for the anticipated maximum needs of the future and should be constructed to the same exacting standards at the most economical cost to the taxpayer or private owner.

We further believe this can be accomplished only by competition, the application of proven engineering facts, and full economic consideration.

**To achieve these goals**, we subscribe to the following principles and policies:

- Our chief responsibility is to our customers, our community, our state and our nation.
- Honesty is our guiding business policy.
- High standards of design, inspection, and construction are prerequisites to long life, safety, and satisfactory performance. We will build these qualities into Hot-Mix Asphalt pavements insofar as engineering design and inspection will permit.
- Members shall deal fairly with their respective employees, sub-contractors, and suppliers.
- As members of a progressive industry, we encourage research to develop an even better product, new paving techniques and higher quality workmanship, to the end that every taxpayer may get the greatest value possible for pavement dollars expended.
- As members of an industry long concerned with being good community neighbors in an environmental sense, we have voluntarily applied the latest available technology and have dedicated our efforts toward protecting the quality of the environment in which we operate.
- All sound legislative proposals affecting our industry and the people we serve shall have our informed and vigorous support.
- We hold inviolate the free enterprise system. We pledge our support to our associates, our national association, and all related industries concerned with the preservation of legitimate rights and freedoms.
- We assume these responsibilities freely and solemnly, mindful that they are part of our obligation as members of the California Asphalt Pavement Association.

*(Approved by the Board of Directors on Jan. 15, 2015)*